

PRE-EMPLOYMENT TRANSITION SERVICES



The CHOP Career Path Program offers pre-employment transition services that provide transition-based vocational support to individuals with disabilities and/or chronic illnesses as determined through a referral from the Office of Vocational Rehabilitation and a referring high school. The goal of these services is to prepare individuals for competitive entry-level employment in the community upon transitioning from high school as identified in an IEP or transition plan.

ELIGIBILITY CRITERIA

- Live in Pennsylvania
- Have a 504 Plan or IEP through school
- Desire to work in the community
- Between ages 14–21, in school and have a documentable disability
- Referred from early reach coordinator or vocational rehabilitation counselor and their school as part of the transition goal
- Supported by school and guardian (for permission)
- No criminal record restricting the ability to be in a hospital environment **Background checks will be performed on students over the age of 18*

PROGRAM PHASES

PHASE 1: Classroom Group Work

12–16 weeks

- Desire to participate and work on three topic areas:
 - Self-advocacy
 - Life skills
 - Work readiness
- Basic communication skills/strategies
- Commits to a series of classroom workshops at school (run by CHOP staff who partner with school)

To move on to Phases 2 and 3, the student must complete a full intake with the Office of Vocational Rehabilitation to establish an open case.



PHASE 2: Job Shadowing

Up to 25 hours

- Supported by the partnering school the individual attends
- Able to access transportation to and from CHOP or placement site
- Appropriate social skills for a community setting
- Independent self-care skills (restroom use, self-care, feeding and money management) or a one-on-one personal aide, if needed

PHASE 3: Work-based Learning

Up to 90 hours

- Able to identify placement into a department with the team
- Can work between four and eight hours
- Able to commit to a regular weekly schedule
- Agrees to work with program job coaches and team
- Medically stable and has updated immunizations
- Passes drug screen, criminal background check and child abuse clearance

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SERVICES INCLUDE:

- Job exploration and career counseling
- Vocational interest and assessments
- Workplace readiness training with a job coach and vocational team
- Interview skills and resume writing and job-seeking techniques
- Correspondence with community agencies, high schools and potential employers
- Counseling on post-secondary options
- Communication with medical team regarding specific recommendations or accommodations related to employment goals
- Further functional vocational assessment through Children's Seashore House Outpatient Therapy in conjunction with the vocational support coordinator, if applicable

These services are provided in coordination with the Office of Vocational Rehabilitation in Pennsylvania, the Office of Developmental Programs (ODP) and the Intellectual Disability Services (IDS). In order to ensure a successful transition to work as well as retention and career advancement, to appropriate community services.

CONTACT US TO LEARN MORE:

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